

## **Job Summary**

Franchise Group is looking for a resourceful Data Scientist who will support our businesses with insights gained from analyzing customer and product data. The ideal candidate is adept at using large data sets to find opportunities for product and process optimization and using models to test the effectiveness of different courses of action. You should have strong experience using a variety of data mining/data analysis methods, using a variety of data tools, building and implementing models, using/creating algorithms and creating/running simulations. You should have a proven ability to drive business results with their data-based insights.

You should be comfortable working with a wide range of stakeholders and functional teams. The right candidate will have a passion for discovering solutions hidden in large data sets and working with stakeholders to improve business outcomes. The ideal candidate's favorite words are learning, data, scale, and agility. You will leverage your strong collaboration skills and ability to extract valuable insights from highly complex data sets to ask the right questions and find the right answers.

## **Responsibilities**

- Analyze raw data: assessing quality, cleansing, structuring for downstream processing
- Design accurate and scalable prediction algorithms
- Generate actionable insights for business improvements

## **Qualifications**

- Thorough/Working knowledge of research designs
- Thorough/Working knowledge of collection methods, capabilities and tasking process
- Familiarity with project management concepts and principles
- Intellectual curiosity; creativity and innovation to go beyond current tools to deliver the best solution to complex problems.
- Strong analytical and critical thinking skills.
- Resourceful, self-motivated, flexible
- Effective communicator
- Bachelor's and/or advanced degree in quantitative discipline
- 3+ years of related experience
- Retail and/or merchandising experience preferred
- Based in Orlando, FL, Boston, MA, or New York, NY

## **What we Offer**

- Competitive salary and bonus
- Benefit plans - health/dental/vision insurance, 401(k) plan
- Life Insurance, short and long-term disability
- Paid time-off
- Paid holidays

**About Franchise Group**

Franchise Group, Inc. (NASDAQ: FRG) is an operator of franchised and franchisable businesses and uses its operating expertise to drive cost efficiencies and grow its brands. Franchise Group's business lines include Liberty Tax Service, Buddy's Home Furnishings, Sears Outlet, The Vitamin Shoppe and American Freight (pending). On a combined basis, Franchise Group operates over 4,300 locations predominantly located in the U.S. and Canada through company-run and franchising agreements. For more information visit [franchisegrp.com](http://franchisegrp.com).

**Equal Opportunity Policy**

Franchise Group, Inc. is an equal opportunity employer. We respect diversity and accordingly are an equal opportunity employer that does not discriminate on the basis of race, color, creed, religion, national origin, ancestry, citizenship status, age, sex, gender, gender identity or expression (including transgender status), sexual orientation, marital status, veteran status, physical or mental disability, genetic information, or any other characteristic protected by applicable federal, state or local laws. Our management is dedicated to ensuring the fulfillment of this policy with respect to hiring, placement, promotion, transfer, demotion, layoff, separation, recruitment, pay and other forms of compensation, access to facilities and programs, training and general treatment during employment.

**Apply by Contacting:**

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